WASHINGTON PUBLIC LIBRARY Minutes of the Regular Monthly Library Board of Trustees June 18, 2018

AGENDA: Reading of the Open Public Meeting Act

ROLL CALL: John Valentine, Scott McDonald, Terrilisa Durham Bauknight, Jeanine Gleba, Jacqueline Nassry, - A quorum was present

Absent: Ron Duryea; Rosemarie Rosati; Mayor David Higgins

Also in attendance: Usha Thampi-Lukose

The regular monthly meeting of the Washington Public Library, Board of Trustees, was called to order by President TD Bauknight at 7:03PM.

<u>PUBLIC HEARING:</u> A motion was made by Scott McDonald and seconded by Jeanine Gleba to approve the minutes with amendments from the May 21, 2018 regular monthly meeting.

Amendments - change meeting date back to 6/25/18

All in favor 4 ayes Abstain – (Jacqueline Nassry)

COMMUNICATIONS:

Letter from Abilities

Motion to receive and file by Scott McDonald; second by John Valentine

All in favor (5 ayes)

AUDIENCE:

Mr. Young - has a letter from Manager Mr. Matthew Hall; he wants to know final decision with regards to his recent suspension from the library

It is the opinion of the Board that since the Manager suspended him that the Manager should formalize this reinstatement in a notification letter to him.

Mr. Young was accused of watching pornography and he stated in his defense that he never watched any pornography and also explained this to the Manager; he is a collector of figurines and is interested in a particular Wonder Woman figurine that will be released later this year; he explained that when he searches

for images and keeps scrolling and scrolling eventually a person reaches images unrelated to the original search; and in his case an image that looked like Linda Carter came up but clearly was not her and he closed out immediately

He wanted the Board to know that he has experienced other pornography popups at the library and each time he has notified staff prior to leaving library; this has occurred about 3 times a year.

It was explained to Mr. Young that during our investigation it was identified that our firewall is outdated. We are working on this with an IT specialist and our filter software is to be updated as well. Might not be 100% effective but should address much of this problem.

Scott McDonald made the motion to close the public audience; Terrilisa Baucknight made the second.

All in favor (5 ayes)

Terrilisa Bauknight made motion to go into Executive Session; Scott McDonald made second for matters of attorney client privilege and potential litigation; official action may be taken at conclusion of executive session and the continuation of the public meeting portion.

Return from Executive Session:

Scott McDonald made motion to authorize the manager to reinstate Mr. Young and give him full access to use library for all lawful purposes; 2nd by John Valentine.

Going out of order agenda to do New Business to consider Mr. Damiano M. Fracasso as library attorney to avoid Boro conflicts; Board had opportunity to ask questions and Mr. Fracasso shared his resume and professional experience.

Mr. Fracasso would only do work at the majority will of the Board. \$250 per hour

No retainer fees; will do tonight's executive session pro bono

He recommended that the library always err on the side of the caution when it comes to the 1st amendment.

He is willing to volunteer some of his free time also whenever he can to donate an hour a month; (e.g., willing to look over some of the policies and make suggestions as needed and not charge us); also suggested that he review the OPRA and Sunshine Laws with Board and Staff

Also suggested that to save expenses on occasion we might want to ask the Joint Insurance Fund lawyer for assistance as it would be in the best interest of public library

Scott McDonald made motion to appoint Damiano M. Fracasso as library attorney for 2018 with no expenditures at this time and all work must be approved by a simple majority of the Board seconded by John Valentine

Roll call: John Valentine, Scott McDonald, Terrilisa Durham Bauknight, Jeanine Gleba, Jacqueline Nassry All in favor: 5 ayes 0 nays 0 abstains

Motion carried

REPORTS:

1. Treasurer's Report

Discussion - none

Roll Call: John Valentine, Scott McDonald, Terrilisa Durham Bauknight, Jeanine Gleba, Jacqueline Nassry All in favor 5 ayes; 0 nays; 0 abstains

2. Director's Report

Juneteenth will be on 6/23 everything confined to parking lot; if rain activities will be held inside library; staff and patrons will be allowed to park in school parking lot; school gave permission; no police security needed

A motion was made by Jeanine Gleba to approve the May financial reports and June Director's report. Seconded by Scott McDonald.

The motion was carried unanimously all in favor.

- 3. Committee Reports
 - a. House Committee no reports
 - b. Policy Committee

Committee met on 5/31 and 6/7 to work on Action Plan for recent internet incident; created the following new policy: service animal policy and revised these policies: internet and code of conduct and incident reporting policy

No further discussion; will vote on at next meeting

Scott McDonald made motion to go into Executive Session; Jeanine Gleba made second motion for matters of attorney client privilege and potential litigation;

official action may be taken at conclusion of executive session and the continuation of the public meeting portion.

Roll call: John Valentine, Scott McDonald, Terrilisa Durham Bauknight, Jeanine Gleba, Jacqueline Nassry (5 ayes)

Return from Executive Session

UNFINISHED BUSINESS:

No discussion on unfinished business

NEW BUSINESS:

1) Consideration of Attorney Damiano M. Fracasso (this discussion was earlier in the meeting)

ADJOURNMENT:

9:38 Jackie Nassry had to leave

There being no further business, a motion was made by Scott McDonald seconded by John Valentine to adjourn. The motion was carried. Meeting was adjourned at 9:39PM.

The next regular monthly meeting of the Washington Public Library, Board of Trustees, will be held on Monday, July 23, 2018 at 7:00PM.

Respectfully submitted, Jeanine Gleba Secretary